



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner 

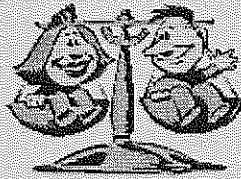
Date: September 2, 2003

Subject: 2002-2003 Annual Report Forms Submission

School: Lexington Christian Academy

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner

DATE: July 30, 2003

RE: 2003 Title IX Forms Submission

School	Lexington Christian Academy	Reviewed by	Gary Lawson
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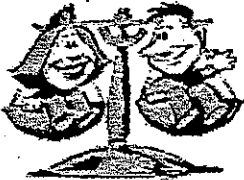
The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Expenses)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	✓	T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)	✓	T-63 (Interscholastic Survey Results)

II. Status

A.	✓	2002 – 2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> • All calculations appear to be correct and report data appears satisfactory at this time. • Your Gender Equity Review Committee should meet at least once during the fall sports season, during the winter sports season, and during the spring sports season.



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: July 30, 2003

Re: 2003 Title IX Forms Submission

School	Lexington Christian Academy	Reviewed by	GARY W. LAWSON
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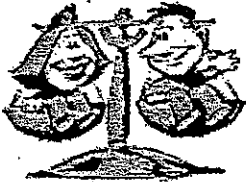
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From: Brigid L. DeVries, Commissioner
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Date: July 30, 2003

Re: 2003 Title IX Forms Submission

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**2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2003 along with other required forms)**

The Lexington Christian Academy High School, Lexington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(see package for GEC member's list)			

Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:

1/27/2003
1/29/2003
3/31/2003 (May 2003 to be scheduled)

Designated the following person(s) as the Title IX coordinator for the school/district:

Paige Patterson-Grant GEC Coordinator 520 Cave Spring Dr. Nich., KY 859-881-1415
Name Title Address Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

15 April 2003
 Principal's Signature Date

 Superintendent Signature School Board Chairpersons' Signature
(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

I CA Title IX

Gender Equity Committee Members 2002 -2003

Name	Role(s)	Email - address	Home Phone	Work Phone	01/27/03 Attended	01/29/03 Attended	03/31/03 Attended	05/___/03 Attended
Paige Patterson-Grant	Parent, Athletic Comm	Pgrant@us.ibm.com 520 Cave Spring Drive Nicholasville, KY 40356	881-1415 552-4284 (cell)	243-3317 232-5702	X	X	X	
Brad Walls	Athletic Director	bwalls@lexingtonchristian.org		223-2180 ext 226	X	X	X	
Austin Madison	Asst A. D.	amadison@lexingtonchristian.org		223-2180 ext 226 223-1500	X	X		
Nick Glancy	Parent, Legal Rep	3120 Wall St Lex, 40513 (work)	223-7397					
Jason Seamonds	Males Coach, Teacher					X		
Brenda Emery	Females Coach	Blemery55@aol 2224 Newmarket Way Lex, 40504	223-8315	268-3071				
Keith Galloway	Males Coach	123 Carter Dr. Richmond, KY 40475	624-0446	223-2180 ext 222 223-2180		X		
Ralph Sallee	Teacher, Females Coach					X		
Abby Greer	Student Athlete	2112 Ridgecane Ct. Lexington, KY 40513	224-4615		X			
Elisabeth Jones	Student Athlete	110 Clubhouse Dr. Nicholasville, KY 40356	223-8623		X			
Josh Kheradmand	Student Athlete	2245 Lovell Court Lexington, KY 40513	219-9895		X			
Matt Vogel	Student Athlete	4800 Pleasant Lawn Way Lexington, KY 40515	271-4963		X			

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 9/02

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	189	48%	164	44%
Row 2	BOYS	204	52%	206	56%
Row 3	Totals	393	100%	370	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 30 girls & 29 boys

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Sean D. St... Date: 15 April 03

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 9/02

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity: 9	113	1	14	
	Row 2	j.v.: 3	41	3	41	
	Row 3	frish: 1	10	0	0	
	Row 4	total: 13	164	4	55	33.5%
BOYS	Row 5	varsity: 9	141	1	32	
	Row 6	j.v.: 3	54	4	54	
	Row 7	frish: 1	11	0	0	
	Row 8	total: 13	206	5	86	41.7%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 15 April 03

girls:
 V - VB
 JV - VB, BASKETBALL, SOFTBALL

boys:
 V - FB
 JV - FB, SOCCER, BASKETBALL, BASEBALL

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 9/02

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	YES • gymnastics • slowpitch SB • field hockey • indoor track		YES • wrestling • indoor track
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	No		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES (some)		YES (some)

Principal's Signature: Sean D. St...

Date: 15 April 03

2002-2003
ACCOMODATION OF INTERESTS AND ABILITIES+
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	113	69%
Row 2	j.v.:	3	41	25%
Row 3	frosh:	1	10	6%
Row 4	total:		164	100%
Boys				
Row 5	varsity:	9	141	69%
Row 6	j.v.:	3	54	26%
Row 7	frosh:	1	11	5%
Row 8	total:		206	100%


- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 1, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 1, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 1, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 1, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 1, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 1, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Sean D. St Date: 15 April 03

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	4375	3183	1450	928	450	145	4303	4298	300	φ	φ	φ
B basketball	5980	9284	1450	693	500	246	6756	6756	300	φ	φ	φ
G softball	2300	5838	550	26	200	155	5791	5791	250	4461	φ	φ
B baseball	3500	8022	800	28	250	119	5791	5791	500	6968	φ	φ
G cross country	450	φ	150	75	100	20	1363	1363	φ	φ	φ	φ
B cross country	450	φ	150	75	100	20	1363	1363	φ	φ	φ	φ
G golf	900	938	300	φ	φ	60	1363	1363	Rental 100	Rental 225	φ	φ
B golf	925	842	350	432	φ	45	1363	1363	Rental 140	Rental 140	φ	φ
G soccer	2500	1673	550	59	200	75	3066	3066	φ	457	φ	φ
B soccer	2500	5744	450	46	200	65	3066	3066	100	25	φ	φ
G swimming	100	70	125	183	100	40	3066	3066	Rental 1125	Rental 810	φ	φ
B swimming	100	70	125	183	100	40	3066	3066	Rental 1125	Rental 810	φ	φ

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:  Date: 15 Apr 03

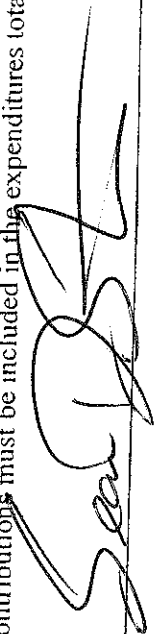
* Rotation Year for Boys Uniforms

* * *

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	725	444	350	0	175	50	1,908	1,908	RENTAL 200	0	0	0
B track	725	444	350	0	175	50	1,908	1,908	RENTAL 200	0	0	0
G tennis	300	1,059	250	0	200	5	1,363	1,363	RENTAL 200	78	0	0
B tennis	300	1,001	250	96	200	5	1,363	1,363	RENTAL 200	20	0	0
G volleyball												
B wrestling												
G (list sport)												
B (football)	6,200	22,290	200	317	350	671	7,211	7,211	1,200	6,226	0	0
G (list sport)												
B (list sport)												

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Principal's Signature:  Date: 15 April 03

2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 9/02

Checklist - Overall Interscholastic Athletics Program


Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X NA
Tutoring			X NA
Housing and Dining Facilities and Services			X NA
Recruitment of Student Athletes			X NA

Principal's Signature: _____

Sean D. Stul

Date: 15 April 03

LCA Title IX

School Name: Lexington Christian Academy
 School Year: 2002 - 2003
 Principal's Signature: 
 Date: 4/14/2003

2002 - 2003

**TITLE IX
 CORRECTIVE ACTION PLAN**

KHSAA
 Form T-60
 Rev. 10/02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with adult forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>f. Accommodation of interests and Abilities</p> <p>Since the female participation rates are lower than the male participation rates, we must increase the sports offered to females and encourage additional female participation in all of the athletics offered.</p>	<p>Add volleyball as a valid female athletic team. Since schedules have not been accounted for and experience/skills have not been evaluated, begin with an intramural program within the next 2 years and move into a junior varsity program within 3 years.</p>	<p>Add intramural volleyball by Fall 2002.</p> <ul style="list-style-type: none"> • 11/3/00 -- to be introduced Spring 2001. • 2/27/01 -- VB begins March 26, 2001. CLOSED. <p>Add junior varsity volleyball by Fall 2003.</p> <ul style="list-style-type: none"> • 11/3/00 -- on schedule; may be earlier. • 4/4/01 -- Athletic Dept. to evaluate the Spring 2001 intramural program to see if Freshman or JV program can begin in Fall 2001; investigating coaching position. • 11/12/01 -- Full time coaching position is posted in sports calendar of Herald-Leader; request will be sent to the Kentucky Basketball Academy's VB Director and sent to the LCA campus. • 2/8/02 -- Still looking for head coach. • 4/12/02 -- 3 candidates to consider. • 6/02 -- Coach hired and program underway. CLOSED. <p>Note: The current JV Football program will move to Varsity status in 2001-2002. This will change the make-up of the participation next year; however, it is highly likely that the JV Volleyball program will begin as well.</p> <p>(4/12/02 -- FB was Varsity in 2001-2002; Volleyball to begin 2002-2003.)</p> <p>Varsity & JV Volleyball program began 2002-2003. CLOSED.</p>

LCA Title IX

<p>Encourage more athletic participation for all students by increasing the publicity of the sport offerings.</p>	<p>Publish the Athletic Fair to all current students enrolled and have Coaches on hand to answer questions.</p> <ul style="list-style-type: none"> 11/3/00 - 2001-2002 Athletic Fair to be held on the first Friday after school begins to increase attendance. 3/13/01 - Not scheduled yet. 4/4/01 - To be scheduled on Thursday evening after school begins (tentatively Aug. 23rd or Aug. 30th). 11/12/01 - Athletic Fair not held this year, Athletic Dept. is redefining its value overall. 4/12/02 - Athletic Dept. and High School decided to change Athletic Fair. Other means to be used, CLOSED.
<p>Encourage more athletic participation for all students by providing lessons during Physical Education classes at elementary and junior high school levels.</p>	<p>Discussed participation opportunities with KHSAA Review Team Members during on-site audit.</p> <ul style="list-style-type: none"> 1/29/03 - Recommendation stated (example is for Phys Ed teachers to teach golf, volleyball, soccer, etc. thereby providing children opportunities to experience the sport hands-on.) Suggestion to be explored.
<p>2. Scheduling of Games and Practice Times</p> <p>Provide more 'prime time' opportunities for girls sports to perform/play.</p>	<p>Schedule games for basketball and soccer contests that allow for more 'prime time' opportunities for girls' sports, for example, Friday or Saturday games. These should not always be the first game of the evening either, but should follow the boys' varsity or girls' junior varsity.</p> <ul style="list-style-type: none"> 11/3/00 - To begin Spring 2001 2/27/01 - Began scheduling for upcoming year in Soccer & Basketball. 4/4/01 - Athletic Director working with Girls Varsity Basketball Coach on scheduling Tuesday & Friday evening games. 2/8/02 - At upcoming District meetings, Athletic Dept will discuss the potential change in schedule with other schools, so that multiple schools can begin the type of rotation, and may begin with the district games, in near future. 4/12/02 - CLOSED. <p>Establish guidelines for when new contracts are signed for later seasons of soccer and basketball.</p> <ul style="list-style-type: none"> 11/3/00 - Soccer and Basketball in 2001-2002, seasons will

LCA Title IX

<p>3. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p>	<p>Ensure new game and practice uniforms are evenly distributed among boys and girls teams as uniforms are replaced.</p>	<ul style="list-style-type: none"> • have 2-3 doubtableaders with boys and girls teams. • 2/27/01 – phasing this in for Soccer & Basketball in 2001-2002. • 4/4/01 – Some boy/girl games have been scheduled for 2001-2002 Basketball season where both varsity teams would play on a weekend evening. • 1/22/03 – CLOSED.
<p>3. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p>	<p>Ensure new game and practice uniforms are evenly distributed among boys and girls teams as uniforms are replaced.</p>	<p>Develop a rotation of uniforms plan by December 1, 2000 for implementation in 2001-2002 school year as uniforms are replaced.</p> <ul style="list-style-type: none"> • 1/3/00 – This action underway. • 2/27/01 – Athletic Director requested help from the GEC on evaluating uniforms. • 1/12/01 – GEC student members to assess uniforms. • 2/6/02 – Athletic Dept stated that all men & women varsity uniforms have been updated within the past 2 years and are in the process of establishing a rotation for new ones. Also looking at an overall uniform budget line item instead of by individual sport, so that rotation plan could be used. JV & Fresh continue to get Varsity hand-me-downs. CLOSED
<p>3. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p>	<p>Review baseball and softball uniforms and other equipment and other equipment (helmets, bags) to ensure evenly distributed.</p>	<p>Review baseball and softball uniforms and other equipment by February 2001 and account for any updates in the 2001-2002 budget.</p> <ul style="list-style-type: none"> • 1/3/00 – Coaches have been sent letters to evaluate budget needs. • 2/27/01 – Athletic Director requested help from the GEC on evaluating uniforms. • 2/6/02 – Athletic Dept stated that all men & women varsity uniforms have been updated within the past 2 years and are in the process of establishing a rotation for new ones. Also looking at an overall uniform budget line item instead of by individual sport, so that rotation plan could be used. JV & Fresh continue to get Varsity hand-me-downs. CLOSED

LCA Title IX

<p>4. Facilities</p> <p>Locker rooms should be available to all teams, as needed.</p>	<p>Ensure that when locker rooms are built at the LCA High School campus that boys and girls facilities are similar in accommodations.</p>	<p>As funds become available, facilities will be built which includes locker rooms. The long-term plan is to have locker rooms within 5 years.</p> <ul style="list-style-type: none"> • 1/13/00 -- Still in long-term plans. • 2/27/01 -- Temporary locker rooms are available in the basement now for football, baseball, and softball. • 4/4/01 -- Temporary locker rooms are available in the gym for all basketball teams. • 2/8/02 -- Still in long-term plans. • 4/12/02 -- Temporary locker rooms in use, and have been recently updated, along with additional space developed in basement. CLOSED.
<p>6. Facilities</p> <p>Office space for coaches should be available to all teams, as needed.</p>	<p>Ensure that when coach's offices are built at the LCA High School campus that boys and girls coaches have similar accommodations.</p>	<p>As funds become available, facilities will be built which may include coach's offices. The long-term plan is to have coach's offices when the gym is completed, within 5 years.</p> <ul style="list-style-type: none"> • 1/13/00 -- Interim are set-up for 2000-2001. • 2/27/01 -- Offices have been set-up, however the coaches are not using them. Need to determine why not being used. • 3/13/01 -- GEC discussed with the coaches present the use of office; they stated they do not need it, it is used primarily by the Girl's Basketball coach. • 2/8/02 -- CLOSED. <p>Funding provided for updating locker rooms, which displaced coaches' office space during 2002-2003.</p> <ul style="list-style-type: none"> • 3/3/03 -- Office space not currently available, but stated as a need in continually updated facilities plans.

LCA Title IX

<p>6. Facilities</p> <p>Softball & Baseball fields should be similar in equipment and quality.</p>	<p>Review softball field for possible updates, such as:</p> <ul style="list-style-type: none"> • storage • batting cage usage • dugouts / homeplate areas painted • wind screen on outfield fence • distance numbers on outfield fence • artificial turf for dugout area • scorer's table 	<p>Assess and prioritize needs for Spring Season 2003.</p> <ul style="list-style-type: none"> • 1/23/03 – Discussed conducting assessment of need with GEC Coordinator and Athletic Dept. • 3/31/03 – Analysis by GEC Coordinator & Athletic Dept.: <p>storage – space available inside school; Athletic Dept. working on providing storage near softball field, such as out-building.</p> <p>batting cage – available for both teams to use.</p> <p>dugouts – no update.</p> <p>wind screens on fences - not needed due to size of fence.</p> <p>distance numbers – Athletic Dept. to determine need for softball field.</p> <p>turf for dugouts – Athletic Dept. said not needed since shoe spikes are different.</p> <p>scorer's table – Athletic Dept. to have roof added to softball field scorer's table.</p>
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LCA Title IX

<p>7. Budget</p> <p>Budgets including booster club funding should be distributed equitably among all teams, as the sport needs.</p>	<p>Ensure that the budget for similar sports is equitable.</p> <p>Monitor the expenditures for similar sports so that over spending does not lead to inequities.</p> <p>Develop Booster agreements.</p>	<p>Budgets for 2000-2001 are in place. Booster club fund-raising needs are included in the budgets.</p> <ul style="list-style-type: none"> 4/4/01 - General Athletic Booster Club has been seeking new opportunities for fund raising throughout the year and assisting the Athletic Director on educating parents and boosters about equitable fund raising and spending. 4/12/02 - General Athletic Booster Club continues to provide additional fund-raising opportunities across all sports. CLOSED. <p>Athletic Director's office to monitor team expenditures throughout the 2000-2001 seasons.</p> <ul style="list-style-type: none"> 11/3/00 - Fall 2000 sports concluded with budgets and spending equitable. 2/27/01 - Budgets have been OK so far this school year. 4/4/01 - CLOSED. <p>GEC Coordinator to use draft provided by KHSAA to update for use at LCA; begin using 2002-2003 school year.</p> <ul style="list-style-type: none"> 4/12/02 - Draft to be completed for review with CFO and Athletic Dept meeting on 4/17/02. 1/03 - LCA Athletic Handbook was updated to include section on Booster Club responsibilities. 3/31/03 - GEC Coordinator to develop Booster agreement for 2003-2004 school year; to be reviewed with the CFO office and Athletic Dept. School is changing way fund-raising is conducted for Athletics, across the board.
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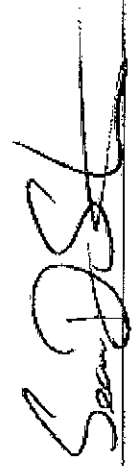
LCA Title IX

	Develop Booster financial summaries.	<p>GEC to handle.</p> <ul style="list-style-type: none"> 2/8/02 – GEC will recommend to all booster groups a template spreadsheet to use so that all expenditures and income can be accounted for. Finance office can provide lists of income and spending by retailer, but booster groups need to account for where/how the money came in and what 'project' or items were purchased specifically. Will begin this with the 2002-2003 school year. 4/12/02 – GEC Coordinator discussed this with CFO of High School and agreed to work together to determine financial summaries for all booster groups to use, meeting to be held on 4/17/02. 4/2/03 – CFO office can provide reports on booster fund raising and spending as needed.
<p>8. Coaches</p> <p>GEC to review number of male vs female coaches on staff, including head coaches, assistant coaches, and volunteer coaches.</p>	Determine if change of focus is needed in coaching staffs.	<p>GEC Coordinator and Athletic Dept to review prior to end of school year 2002-2003.</p> <ul style="list-style-type: none"> 3/31/03 – Discussions began; current view of Athletic Dept. is that opportunities exist for either gender.

LCA Title IX

<p>9. Items to track from KHSAA on-site review.</p> <p>Several suggestions made during review. Specifics listed in 1/28/2003 meeting minutes Action Item List; tracked in this Corrective Action Plan, as areas are addressed.</p>	<ul style="list-style-type: none"> • Post all practice and game schedules, with locations. • Update Budget forms from 2001-2002 to show how funds are equally expended, instead of how the funds are received. • Additional policy statements to be written for several areas; to include in Athletic Handbook. 	<ul style="list-style-type: none"> • 3/31/03 - Athletic Dept. working on posting this for gyms and fields. • 4/2/03 - CFO office will update forms and provide to GEO Coordinator on 4/4/03 for inclusion in annual report; to state how expended, not just budgeted. • 4/2/03 - Athletic Dept. stated policy updates to be handled by the Athletic Committee meeting, scheduled for 4/15/03.
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• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.



Principal's Signature: _____

Date: 15 April 03

LCA Title IX

School Name: Lexington Christian Academy
 School Year: 2002 - 2003
 Principal's Signature: 
 Date: 4/14/2003

**2002 - 2003
 TITLE IX
 CORRECTIVE ACTION PLAN**

KHSAA
 Form T-60
 Rev. 10/02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>1. Accommodation of interests and Abilities</p> <p>Since the female participation rates are lower than the male participation rates, we must increase the sports offered to females and encourage additional female participation in all of the athletics offered.</p>	<p>Add volleyball as a valid female athletic team. Since schedules have not been accounted for and experience/skills have not been evaluated, begin with an intramural program within the next 2 years and move into a junior varsity program within 3 years.</p>	<p>Add intramural volleyball by Fall 2002.</p> <ul style="list-style-type: none"> • 11/3/00 – to be introduced Spring 2001. • 2/27/01 – VB begins March 26, 2001. CLOSED. <p>Add junior varsity volleyball by Fall 2003.</p> <ul style="list-style-type: none"> • 11/3/00 – on schedule; may be earlier. • 4/4/01 – Athletic Dept. to evaluate the Spring 2001 intramural program to see if Freshman or JV program can begin in Fall 2001; investigating coaching position. • 11/12/01 – Full time coaching position is posted in sports calendar of Herald-Leader; request will be sent to the Kentucky Basketball Academy's VB Director and sent to the LCA campuses. • 2/6/02 – Still looking for head coach. • 4/12/02 – 3 candidates to consider. • 6/02 – Coach hired and program underway. CLOSED. <p>Note: The current JV Football program will move to Varsity status in 2001-2002. This will change the make-up of the participation next year; however, it is highly likely that the JV Volleyball program will begin as well. (4/12/02 -- FB was Varsity in 2001-2002; Volleyball to begin 2002-2003.) Varsity & JV Volleyball program began 2002-2003. CLOSED.</p>

LCA Title IX

		<p>have 2-3 doubleheaders with boys and girls teams.</p> <ul style="list-style-type: none"> • 2/27/01 – phasing this in for Soccer & Basketball in 2001-2002. • 4/4/01 – Some boy/girl games have been scheduled for 2001-2002 Basketball season where both varsity teams would play on a weekend evening. • 1/22/03 – CLOSED.
<p>3. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p>	<p>Ensure new game and practice uniforms are evenly distributed among boys and girls teams as uniforms are replaced.</p>	<p>Develop a rotation of uniforms plan by December 1, 2000 for implementation in 2001-2002 school year as uniforms are replaced.</p> <ul style="list-style-type: none"> • 11/3/00 – This action underway. • 2/27/01 – Athletic Director requested help from the GEC on evaluating uniforms. • 11/12/01 – GEC student members to assess uniforms. • 2/6/02 – Athletic Dept stated that all men & women varsity uniforms have been updated within the past 2 years and are in the process of establishing a rotation for new ones. Also looking at an overall uniform budget line item instead of by individual sport, so that rotation plan could be used. JV & Frosh continue to get Varsity hand-me-downs. CLOSED <p>Review baseball and softball uniforms and other equipment by February 2001 and account for any updates in the 2001-2002 budget.</p> <ul style="list-style-type: none"> • 11/3/00 – Coaches have been sent letters to evaluate budget needs. • 2/27/01 – Athletic Director requested help from the GEC on evaluating uniforms. • 2/6/02 – Athletic Dept stated that all men & women varsity uniforms have been updated within the past 2 years and are in the process of establishing a rotation for new ones. Also looking at an overall uniform budget line item instead of by individual sport, so that rotation plan could be used. JV & Frosh continue to get Varsity hand-me-downs. CLOSED

LCA Title IX

<p>6. Facilities</p> <p>Softball & Baseball fields should be similar in equipment and quality.</p>	<p>Review softball field for possible updates, such as:</p> <ul style="list-style-type: none"> • storage • batting cage usage • dugouts / homeplate areas painted • wind screen on outfield fence • distance numbers on outfield fence • artificial turf for dugout area • scorer's table 	<p>Assess and prioritize needs for Spring Season 2003.</p> <ul style="list-style-type: none"> • 1/23/03 – Discussed conducting assessment of need with GEC Coordinator and Athletic Dept. • 3/31/03 – Analysis by GEC Coordinator & Athletic Dept.: <p>storage – space available inside school; Athletic Dept. working on providing storage near softball field, such as out-building.</p> <p>batting cage – available for both teams to use.</p> <p>dugouts – no update.</p> <p>wind screens on fences - not needed due to size of fence.</p> <p>distance numbers -- Athletic Dept. to determine need for softball field.</p> <p>turf for dugouts – Athletic Dept. said not needed since shoe spikes are different.</p> <p>scorer's table – Athletic Dept. to have roof added to softball field scorer's table.</p>
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LCA Title IX

	Develop Booster financial summaries.	<p>GEC to handle.</p> <ul style="list-style-type: none"> 2/6/02 – GEC will recommend to all booster groups a template spreadsheet to use so that all expenditures and income can be accounted for. Finance office can provide lists of income and spending by retailer, but booster groups need to account for where/how the money came in and what 'project' or items were purchased specifically. Will begin this with the 2002-2003 school year. 4/12/02 – GEC Coordinator discussed this with CFO of High School and agreed to work together to determine financial summaries for all booster groups to use, meeting to be held on 4/17/02. 4/2/03 – CFO office can provide reports on booster fund raising and spending as needed.
<p>8. Coaches</p> <p>GEC to review number of male vs female coaches on staff, including head coaches, assistant coaches, and volunteer coaches.</p>	Determine if change of focus is needed in coaching staffs.	<p>GEC Coordinator and Athletic Dept to review prior to end of school year 2002-2003.</p> <ul style="list-style-type: none"> 3/31/03 – Discussions began; current view of Athletic Dept. is that opportunities exist for either gender.

2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

School Name: LEXINGTON CHRISTIAN ACADEMY
School Enrollment: 393
Date: 1-31-03
Completed By: PAIGE PATTERSON-GRANT

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

322 Number of Surveys BOYS = 174 GIRLS = 148
361 Total Returned
9-12 Grades Surveyed

How Was The Survey Administered? DURING 1ST PERIOD
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

5 Cross Country (Girls)
9 Cross Country (Boys)
13 Field Hockey (Girls)
68 Football (Boys)
6 Golf (Girls)
26 Golf (Boys)
23 Soccer (Girls)
38 Soccer (Boys)
37 Volleyball (Girls)
4 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

22 Basketball (Girls)
46 Basketball (Boys)
27 Gymnastics (Girls)
14 Indoor Track (Girls)
13 Indoor Track (Boys)
14 Swimming & Diving (Girls)
14 Swimming & Diving (Boys)
28 Wrestling (Boys)

2002-2003

Spring Sport (List Total Number of Participation Responses)

- 50 Baseball (Boys)
- 21 Fast Pitch Softball (Girls)
- 15 Slow Pitch Softball (Girls)
- 31 Tennis (Girls)
- 19 Tennis (Boys)
- 24 Track (Girls)
- 32 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
LACROSSE	< 10
WRESTLING	> 30
HOCKEY	< 10
RUGBY	< 10
GIRLS FOOTBALL	> 10
FIELD HOCKEY	> 20
BOWLING	< 10
DANCE	> 10

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport	Number
VOLLEYBALL	20
GIRLS FOOTBALL	47
SOCCER	< 10
BASKETBALL	< 10

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport	Number
FOOTBALL	7
WRESTLING	3
BASKETBALL	3
PING PONG	3
POWDERPUFF	6
FIELD HOCKEY	7
RUGBY	4
GYMNASTICS	3

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

2002-2003

<u>Sport</u>	<u>Number</u>
SOCCER	> 10
CHEER / DANCE	> 10
VOLLEYBALL	< 10
BASKETBALL	> 10

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
I prefer other activities such as band, chorus, etc.	29
I don't have time	57
The practice schedules and game times are inconvenient	11
The sport I like isn't offered	18
It's too expensive	9
I prefer to participate in club or intramural sports	8
Working	21
Other	31

Student Suggestions to encourage participation

- COST LESS
- WIN GAMES
- MORE INTRAMURALS
- MAKE IT FUN
- ADD DANCE TEAM
-
-
-

Sean D. St...
Principal's Signature

15 April 03
Date

2002-2003 Gender Equity Committee Meeting #1 Minutes

Date: 1/27/2003 2:00pm	Author: Paige Patterson-Grant
Location: Rose campus - library	
Participants: Abby Greer, Elisabeth Jones, Josh Kheradmand, Matt Vogel, Paige Patterson-Grant (Brad Walls & Austin Madison attended briefly) (only students invited)	

Agenda

- Opening prayer.
- Tally student survey results.
- Discuss overall GEC mission related to student involvement.
- Discuss currently open corrective actions.
- Schedule next meeting.
- Closing prayer.

Minutes

- Initial meeting with students for school year 2002-2003.
- Paige explained overall purpose of Title IX and how the GEC has been utilized in prior years, including student involvement.
- Student surveys were conducted in November 2002; tallied during this meeting.
- Discussed differences in funds raised by Baseball vs. Softball Booster Clubs, including the level of interest Softball athletes have for improving their field and fund raising. Students do not agree that the Baseball Booster Club should have to pay for Softball improvements, nor that they should have to curb their expenditures on baseball-related improvements.
 - Students requested that this issue be addressed with the KHSAA during the on-site review to be held on 1/29/2003.

**2002-2003 Gender Equity Committee
KHSAA On-site Review Meeting Minutes / Notes**

Date: 1/29/2003 2:30pm	Author: Paige Patterson-Grant
Location: Rose campus – all athletic facilities	
Participants: Brad Walls, Austin Madison, Ralph Sallee, Jason Seamonds, Keith Galloway, Paige Patterson-Grant	
KHSAA Review Team: Gordon Bocock, Alan Jackson	

Notes / Minutes

KHSAA performed their scheduled on-site review of the LCA Rose campus, including a review of all athletic facilities. Brad Walls, Austin Madison and Paige Patterson-Grant hosted the KHSAA Review Team, which included a tour of the facilities, a GEC meeting, and an open forum for all parents and the public.

The KHSAA Review Team will provide a written report of the visit, including any recommendations on actions LCA should take to improve the equity among the athletes. Their report is due by 2/19/2003. However, the Office of Civil Rights is the entity that states whether or not a school is in compliance with Title IX.

Overall, the onsite review went very well. KHSAA Review Team stated that LCA was compliant with Participation Test #2, but not with Participation Tests #1 and #3, for school years 1999-2000, 2000-2001, and 2001-2002. The Opportunities and Benefits Test are baselined with school year 1999-2000. KHSAA Review Team did not make a statement as to the level of compliance for Opportunities and Benefits.

The following write-up includes notes and action items discussed during the review, from the GEC and Athletic Dept. standpoint. Those items deemed a possible Title IX issue are identified specifically (T9). The KHSAA Review Team stated that the GEC had until 3/31/2003 to update and re-submit any forms that were deemed incorrect, including the budget forms (T35-T36). Ownership and dates for these actions will be identified by the Athletic Dept. and tracked by the GEC.

Several policies were identified that need to be written and implemented. Some are specifically Title IX issues.

General items to consider:

- Varsity football team played one JV game during 2002-2003 season, and therefore must include both teams in the participation numbers.
- Team participation is identified as all team members that dressed for the team's first game of the season.
- Volunteer coaches are to be included as part of the coaching staff.
- Once policies are updated / written, then review them with all coaches.

Form updates to consider:

- Coach's surveys should be clearly labeled with the sport and level. Each coach must complete one for their particular sport; it is not acceptable for a coach's survey to be missing or incomplete. (These surveys should be reviewed and updated, where possible.)
- Uniform counts should be the total number of uniforms available for each sport at the beginning of the season.

**2002-2003 Gender Equity Committee
Meeting Minutes**

Date: 3/31/2003 8:30am	Author: Paige Patterson-Grant
Location: Athletic Dept office	
Participants: Brad Walls, Paige Patterson-Grant	

Meeting Minutes

GEC Coordinator and Athletic Director held GEC meeting, discussed following items:

- Reviewed KHSAA Final Report from their on-site review. Three areas/items to include in 2002-2003 report are:
 - Update T35 & T36 budget forms
 - Provide policy/statement on selection of cheerleaders
 - Provide prior year basketball schedules for review of primetime opportunities

- Reviewed all Corrective Action Plan items; added several items to begin tracking.
 - See Updated Corrective Action Plan (to be sent with KHSAA report).
- Policy statements needed to be address from KHSAA on-site review will be discussed at upcoming Athletic Committee meeting, 4/15/2003. Policy updates to be put into Athletic Handbook for 2003-2004 school year, as applicable.
- Athletic Director will ensure all coaches turn in completed survey forms prior to 4/15/2003 audit due date.
 - Prior year survey's to be reviewed and updated, as information and coach is still available.
- Practice and game schedules to be posted for locations. Generic statement of shared usage is acceptable.
- GEC to review expenditure of booster funds for coaching stipends.
- Athletic Dept. to discuss updated fund-raising policy with Athletic Committee at 4/15/2003 meeting. May discuss structure of single vs. sport specific booster clubs.
- Meeting to be held on 4/2/2003 with Athletic Director, CFO, and GEC Coordinator; discuss completion of forms T35-T36 for 2001-2002 and 2002-2003 school years.

Action List from on-site review carried forward. Some items put onto Title IX Corrective Action Plan.

**2002-2003 Gender Equity Committee
Meeting Minutes**

Date: 4/2/2003 10:00am	Author: Paige Patterson-Grant
Location: CFO office	
Participants: Anne McCamy, Brad Walls, Kathy Topolski, Paige Patterson-Grant	

Meeting Minutes

Discussed updates needed to T35 & T36 for 2001-2002. CFO will have updated forms by 4/4/2003, in time to include in the 4/15/2003 report.

CFO Office understands that the school is responsible to supplement funding needs in the event that an inequitable situation occurs within the Athletic Dept.

Athletic Booster Agreements to be put in place for 2003-2004 school year. The CFO Office would like input as well, since they must defend the use of the booster funds.

Discussed changes upcoming to overall fund-raising efforts, including change to Athletic Fees.

7/1/2003

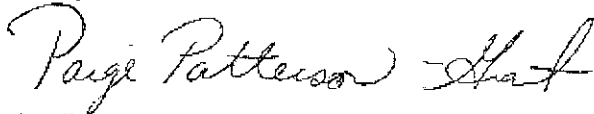
To Larry Boucher;

Regarding:
2002-2003 Title IX Report

The Lexington Christian Academy's Corrective Action Plan (T60) is an active document that shows the actions taken in prior year's, as well as those currently in the works. They are listed with dates as to when each has been discussed or an action taken. When completed, it is marked Closed.

The T60 form should have been part of the package turned in to the KHSAA in mid April 2003. Please accept this fax, in its absence.

Thank you,



Paige Patterson-Grant
LCA GEC Coordinator

fax pgs # 9
(includes this one)

Lexington Christian Academy

**Executive Summary
2002-2003 Review by the Gender Equity Committee**

The Lexington Christian Academy (LCA) High School Athletics Committee continued its support of a Gender Equity Committee (GEC) to evaluate and address the overall athletics program at the High School level. The GEC was originally formed in 1999, at the request of the KHSAA, to assess Title IX compliance which is required by KHSAA for its participating schools. The three major areas reviewed were:

- a) effective accommodation of student interests and abilities,
- b) athletic financial assistance, and
- c) other program components such as equipment, supplies, schedules, facilities, etc.

To assess compliance for the accommodation of interests and abilities, the LCA GEC addressed all prongs. We need only to comply with one test from each of the two categories below to be compliant.

Participation Opportunities:

1. Provide athletic participation opportunities for students which are substantially proportional to the enrollment percentages at the school.
2. Demonstrate a history and continuing practice of expanding sports offerings that is responsive to the developing interests and abilities of the underrepresented sex.
3. Show that the school is fully and effectively accommodating the athletic interest and abilities of the underrepresented sex.

Levels of Competition:

1. Provide proportionally similar numbers of male and female athletes with equivalently advanced competitive opportunities.
2. Demonstrate a history and continuing practice of upgrading the competitive opportunities available to the disadvantaged sex.

To assess compliance for athletic financial assistance, the LCA GEC reviewed the overall impact of expenditures across all athletics. This included the fund-raising activities of the booster clubs. The budgets provided for male and female sports do not have to be equal, but overall, the programs should be equitable.

To assess compliance for the other program components, the GEC reviewed and summarized the coach's surveys.

NOTE: LCA receives no federal financial assistance and is not covered by Title IX. LCA has elected to comply with the provisions set out in Title IX in connection with its membership in KHSAA.